In continuation to this office order no.79/CE/Admin./GB-156 dated 04.12.2017, it has been decided to engage 290 nos. apprentices under "The Apprenticeship Act, 1961" every year for implementation of 'National Apprenticeship Promotion Scheme (NAPS)' (i.e. @ 10% of the total working strength (regular + outsourced workers) of the Corporation) instead of 2.5% of the working strength, on the stipend and terms & conditions as conveyed by the Directorate of Industrial Training, Haryana vide memo no. T/NAPS/2018/303 dated 20.12.2018 and from time to time in future. The details of 280 apprentices (ITI) to be engaged is as under:-

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of office/Plant/Establishment</th>
<th>Engagement as per 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Corporate office, Panchkula</td>
<td>30</td>
</tr>
<tr>
<td>2.</td>
<td>PTPS, Panipat</td>
<td>140</td>
</tr>
<tr>
<td>3.</td>
<td>RGTPP, Hisar</td>
<td>54</td>
</tr>
<tr>
<td>4.</td>
<td>DCRTPP, Yamuna Nagar including Hydel</td>
<td>80</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>290</td>
</tr>
</tbody>
</table>

Accordingly, it has been decided that:-

I) The SE/Admin., HPGCL, Panchkula, CE/PTPS, HPGCL, Panipat, CE/RGTPP, Hisar & CE/DCRTPP, HPGCL, Yamuna Nagar is authorized to engage the apprentices as per detail given above for their offices/establishments on the existing terms & conditions issued vide office order no 79/CE/Admin./GB-156 dated 04.12.2017.

II) The expenditure incurred on training of apprentices engaged under Apprenticeship Act -1961 in the numbers more than mandatory requirement of 2.5% of total working manpower, be booked under CSR activities by the concerned offices/establishment.

This issues with the approval of Director/Technical, HPGCL, Panchkula.

Dy. Secy/Genl
for Chief Engineer/Admin.
HPGCL, Panchkula

---

Endst. No. Ch-2/12/GB-156/585

A copy of the above is forwarded to the following for information and necessary action please:

1. Chief Engineer/PTPS, HPGCL, Panipat.
2. Chief Engineer/DCRTPP, HPGCL, Yamuna Nagar.
3. Chief Engineer/RGTPP, HPGCL, Hisar.
4. Company Secretary, HPGCL, Panchkula.
5. Controller of Finance/Accounts, HPGCL, Panchkula.
6. SE/Admin., HPGCL, Panchkula.
7. All FA & CAOs at thermal power stations.
8. XEN/IT-cum-Nodal Officer, PTPS, HPGCL, Panipat.
9. XEN/Training-cum-Nodal Officer, RGTPP, HPGCL, Hisar.
10. XEN/Efficiency & Training-cum-Nodal Officer, DCRTPP, HPGCL, Yamuna Nagar.
11. XEN/IT, HPGCL, Panchkula for uploading on HPGCL website.

---

Dy. Secy/Genl
for Chief Engineer/Admin.
HPGCL, Panchkula