Finance Section

Office Order No: 390 /CF/HPGCL/FIN-22

Dated: - 20.02.2018

Subject: Extension of benefits of Retirement Gratuity and Death Gratuity to the Haryana Government Employees covered by New Defined Contributory Pension Scheme (Known as NPS).

Haryana Power Generation Corporation Limited is pleased to adopt the Government of Haryana, Finance Department order no. 2/6/2010-1 Pension dated 09.11.2017, attached as per Annex 'A,' with respect to extension of benefits of Retirement Gratuity and Death Gratuity to the Haryana Government Employees covered by New Defined Contributory Pension Scheme for its employees.

This issues with the approval of Wholetime Directors, HPGCL in its 39th meeting held on 11.01.2018.

Sr. Accounts Officer/Finance for Controller Finance, HPGCL, Panchkula.

Endst. No: 1206 /CF/HPGCL/FIN-22

Dated: - 20.02.2018

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer in HPGCL at Projects/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula
4. Chief Accounts Officer, HPGCL, Panchkula
5. All FA&CAO in HPGCL at Projects/Panchkula.
6. Legal Remembrancer, HPUs, Shakti Bhawan, Panchkula
7. Xen/IT, HPGCL, Panchkula with the request to upload the same on HPGCL web site pl.
8. All Deputy Secretary’s / Under Secretary’s in HPGCL.
9. All Sr. Accounts Officers in HPGCL at Projects/Panchkula.
10. All Accounts Officers in HPGCL at Projects/Panchkula.
11. PRO, HPGCL, Panchkula.

DA/As above

Sr. Accounts Officer/Finance, for Controller Finance, HPGCL, Panchkula

CC:
1. Sr. PS to Chairman, HPGCL, Panchkula.
2. O.S.D. to Managing Director, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Generation, HPGCL, Panchkula.
Subject: Extension of benefits of *Retirement Gratuity and Death Gratuity* to the Haryana Government employees covered by New Defined Contributory Pension Scheme (known as NPS).

I am directed to refer to the State Government’s Office Memorandum No. 2/6/2010-1Pension dated 19.01.2017 vide which the benefit of *Retirement Gratuity and Death Gratuity* has been extended to the Haryana Government employees covered under New Defined Contributory Pension Scheme (known as NPS) w.e.f. 01.01.2006, on the same terms and conditions, as are applicable to Government employees covered under CSR Vol. II.

These orders are applicable to those Haryana Government employees who joined Government Service on or after 01.01.2006 and are covered by New Defined Contribution Pension Scheme (known as NPS).

A number of queries have been received from the quarters concerned for grant of benefit of Service gratuity under New Defined Contributory Pension Scheme (known as NPS). After due consideration, as per decision of Government of India, it is clarified that Service Gratuity is admissible to only those Government employees who are covered by the defined benefit pension scheme but are not eligible to monthly pension under that scheme on account of qualifying service of less than 10 years. However, Service Gratuity is not admissible to those Haryana Government employees who are covered under the New Defined Contributory Pension Scheme (known as NPS).

The above Office Memorandum can be downloaded from the website of Finance Department i.e. [www.finhr.gov.in](http://www.finhr.gov.in).

Endst. No. 2/6/2010-1Pension

Dated, 09.11.2017

A copy is forwarded to the following in reference of OM No. 2/6/2010-1Pension dated 19.01.2017 for information and necessary action to:

1. Chief Secretary to Government Haryana.

No. 12276/Admn.
Date 22.11.17
SE/Admn.

CFMS/Diary No. 3864
MD/HPGCL
Dated 22.11.17
2. All the Additional Chief Secretaries/ Principal Secretaries to Government Haryana.

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department.

To

1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Government, Haryana.

U.O. No. 2/6/2010-1Pension
Endst. No. 2/6/2010-1Pension

Dated, 09.11.2017
Dated, 09.11.2017

A copy is forwarded to the following in reference of OM No. 2/6/2010-1Pension dated 19.01.2017 for information and necessary action:-

1. All Heads of Departments, Commissioners of Divisions
2. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department.

Endst. No. 2/6/2010-1Pension

Dated, 09.11.2017

A copy is forwarded to the following in reference of OM No. 2/6/2010-1Pension dated 19.01.2017 for information and necessary action:-

1. Principal Accountant General (A&E/Audit) Haryana, Chandigarh alongwith 10 spare copies.
2. Director, Treasuries & Accounts Department, Haryana, 30 Bays Building, Sector 17, Chandigarh alongwith 10 spare copies.
3. All Treasury Officers/Assistant Treasury Officers in Haryana State.
4. Treasury Officers Haryana, Delhi & Chandigarh.
5. In-charge, Computer Cell, Finance Department for placing the same on Finance Department’s website i.e. www.finhry.gov.in

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department.